

## Compassion Bridge



At James Bates, we're more than a team; we're a community. We know life can take unexpected turns, and we are driven to ease the burden of our colleagues experiencing situations leading to financial hardship.

Together with Helping Hands Ministries, we've developed a fund that provides financial assistance for employees experiencing a catastrophic event or sudden adversities. Going beyond the conventional employee assistance program, Compassion Bridge supports James Bates employees when it comes to unforeseen medical expenses, the death of a family member or a natural disaster.

No member of our James Bates community faces life's tribulations alone.

### **Empathy in Action**

James Bates partners seeded Compassion Bridge with a generous gift and continue to support it with voluntary contributions from our employees that are also tax-deductible.

Employees who apply preserve their complete privacy throughout the process yet have the knowledge that their colleagues still support them.

Discover a career where your professional aspirations, personal well-being and values are equally celebrated.

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