

## Careers

**Demonstrating excellence every day is how we practice law.  
This is the foundation of our teams and collaboration.**

### Is James Bates the Firm for You?

- James Bates professionals are serious about finding ways to be a catalyst for their clients' success.
- Each person in the firm is committed to our clients' needs, timelines and principles.
- We're always prepared for challenging work, taking immense pride in how we practice law – by balancing creativity and practicality.
- We embody “servant leadership,” investing deeply in not just our clients, but our community, ensuring our work makes a positive, lasting impact.
- We genuinely care, treating each client and colleague with the utmost respect and consideration.

**If you're looking to explore your calling through legal work, seeking both personal fulfillment and opportunities to serve others, James Bates should be your next career move.**

[Read more about James Bates here.](#)

### Investing in You

**Let us be a catalyst for your success.** We offer everyone at James Bates significant professional development opportunities and on-the-job training. You'll work closely with others at James Bates and leverage the power of teamwork.

**Your health and wellness come first.** We care about your health and happiness, so we provide competitive and comprehensive benefits to help you maintain a healthy, balanced and financially secure lifestyle.

## Join Us in Making an Impact

[Learn about our Summer Associate Program](#)

[Litigation Associate – Macon Office](#)

*James Bates Brannan Groover LLP is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment that is free of harassment, discrimination, or retaliation because of age (40 and older), race, color, national origin, ancestry, religion, sex, sexual orientation (including transgender status, gender identity or expression), pregnancy (including childbirth, lactation, and related medical conditions), physical or mental disability, genetic information (including testing and characteristics), veteran status, uniformed servicemember status, or any other status protected by federal, state, or local laws.*

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**Don't see a job that matches your experience or skillset?** We are always seeking talented colleagues, including laterals, associates, paralegals and other professionals.

If you're ready to embark on a rewarding career journey and become a part of our future, please submit your resume to our Director of Human Resources, Christi Simmons.

## Contact

### Christi L. Simmons

Director of Human Resources

[478.749.9963](tel:478.749.9963)

[csimmons@jamesbatesllp.com](mailto:csimmons@jamesbatesllp.com)

## Contact

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